NAPM Supply Chain Management Conference Strengthening Purchasing Impact and Role in the Supply Chain

Global Supply Chain Management: The New Role for Supply Management and Suppliers

Terry Sueltman
Vice President, Supply Management
Honeywell Industrial Automation & Control
Phoenix, AZ

Supply Chain Management Topics

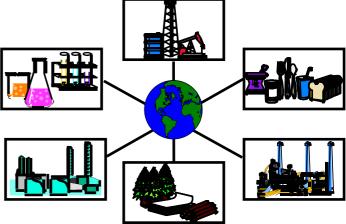
- Is this just good purchasing?
- The strategy for partnerships
- How to get Value from partnering
- Win-Win Scenario's
- Customized Supply SolutionsTM
- Integrating Suppliers
- Resident Suppliers
- New SCM Measures



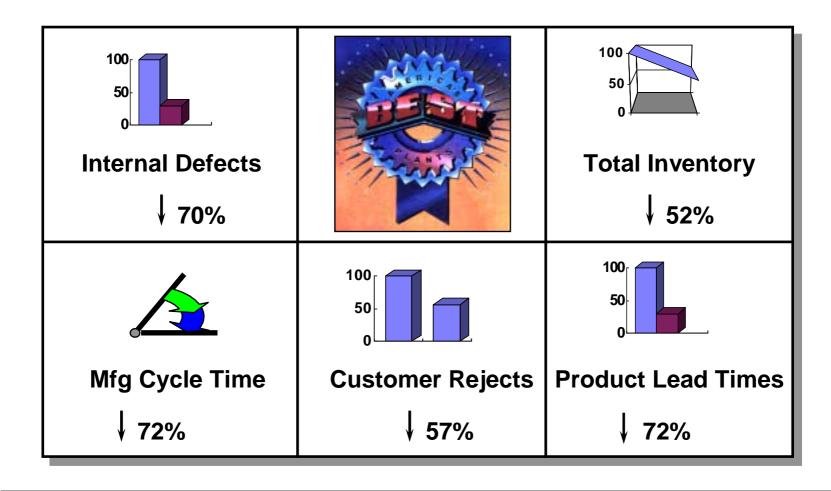
Who are we??

Honeywell Industrial Automation and Control

- 1 of 3 major Honeywell SBU's
- Headquarters in Phoenix, AZ
- World leader in process control systems, products, and services
- Global Manufacturing and Supply



Industry Week recognition in 1993



Supply Chain Management

Is this any different than good Purchasing?

Purchasing

- Functional Excellence
- Tactical/Transactional
- Focus on better buying
- People Purchasing experts
- Measures are tactical internalized
- Communicating with Suppliers

Supply Chain Management

- Enterprise Impact
- Strategic
- •Focus also on linkages with multiple business elements
- •Broad business knowledge and skills
- •measures Business impact and crossfunctional goals
- Integrating Suppliers

- Linking business elements
- •Aligning Supplier, Buyer, and customer to better achieve mutual business goals

Measures of Success in SCM

- More Strategic
- Higher Level Business Impact
- •Requires Cross-functional Participation and Cooperation
- Reported Broadly
- Leading Change

Traditional	SCM Measures			
On-time deliver	•% components in new product from preferred suppliers			
 Incoming quality defects 	•% total company expenditures from preferred suppliers			
 Supplier price reductions 	•# of customer quality issues due to suppliers			
 Supplier lead time 	•Product cost reduction			
• \$ and # of P.O.'s per buyer	Operating Profit impact from supplier cost reductions			
	•# Resident Suppliers			
	•Working Capital reductions			
	•# of business initiatives jointly sponsored by Supply and other business functions			
	•Material replenishment cycle time			

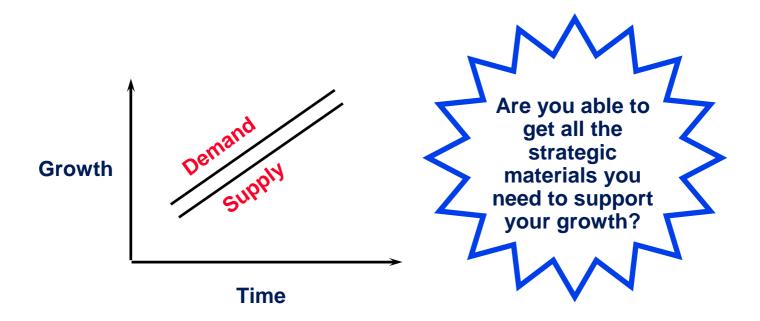
Honeywell

A Key Enabler for SCM is Having an Enlighten View of Supplier Relationships

Are there any reasons today that should cause you to consider a supply strategy of partnering with key suppliers and integrating them more into your business?

Changes in the Supply Marketplace

Worldwide Allocations of Critical Materials & Services



We need to grow our business without supply constraints

Changes in the Supply Marketplace

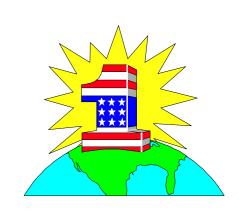
- Are you able to easily meet your rapidly changing time-tomarket goals?
- Are suppliers playing a bigger role in the success of new products?



Cycle times for introducing new products are shrinking

Changes in the Supply Marketplace

Suppliers are managing their globally distributed customers as ONE customer



Customers should manage their globally distributed suppliers as ONE supplier

We must leverage our global business, and buying power, effectively

Leveraging Global Business

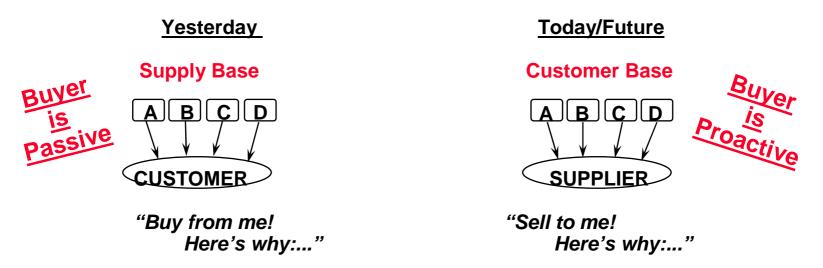
- Understand your global utilization of a supplier
- Leverage total global business volumes to improve:
 - -price
 - –service consistency
 - -lead time/replenishment time/cycle times
- •Think of a Global Agreement
- This is new to many companies and suppliers
 - –keep refining it

How should we react?

With all these changes occurring, do you think there is the need to have a **STRATEGY** for **Supply**??

One interesting strategy

Reverse Marketing*



Suppliers are reducing their customer base!

* Dr. Michiel R. Leenders, University of Western Ontario

Our Approach to Supplier Relations Has Changed:

FROM		TO
Auctioning/price shopping		Total cost focus
Short-term relations		Long-term commitments
Large and growing supply base		Focused business relationships
Isolation		Mutual goals/understanding
Vendors		Extension of IAC business
Erratic performance		Consistent and flexible supply of quality materials/services
Buy/Sell - box to the dock		Business solutions
Dumping		Helping
"We're the customer"		"We're partners in business"
Local mindset		Global Supply chain

Supplier Relations In 1998

- More strategic in nature
- Integrated multi-functionally
- Increased sharing of information and technology
- Less legally binding
- More global in scope
- Focus on improving the process
- Involve total cost, cycle time and quality goals for the life of the product
- More focused on "solutions"
- Recognizing benefit of "Win-Win"



Supplier Alliance: Our partnering strategy

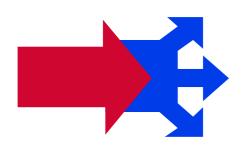


Supplier Alliance is the process of partnering with key suppliers to bring them on our team as an extension, not only of our business, but also of our commitment to World Class excellence in the products and services provided to our customers.

Selection Criteria

Everyone can't be an alliance partner

Suppliers of strategic value



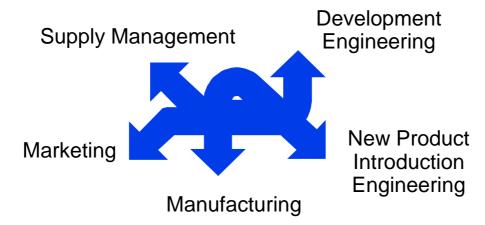
Unique or preferred capabilities

Technology leaders

Similar goals

Selection Process

- Supplier commitment obtained
- Nominated by Supply Management
- Approved by cross-functional steering committee including:



Our Commitment To Supplier Alliance Partners

- A mutually beneficial relationship
- Open and honest communication
- Professional and ethical conduct
- Accurate and timely performance feedback
- First opportunity to supply new designs
- Involvement in our business
- A long-term relationship



Elements Of A Successful Partnership

- Commitment
 - Long-term

- For "better or worse"
- Resource sharing (not just material)
- Need company-wide buy-in, not just a supply or sales program
- Communication
 - Open

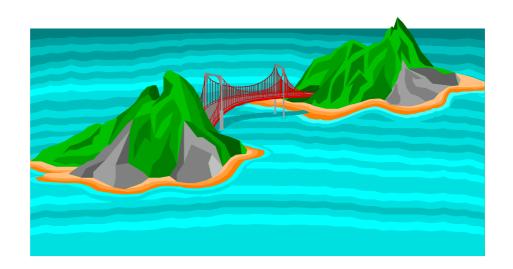
Multi-functional

- Frequent
- Trust
- Understand of each other's businesses
- Demonstrated mutual benefit
 - Extra value achieved by both parties
 - Beyond traditional buy/sell relationship

Honeywell

Our Supply Management Mission

To provide a competitive advantage to IAC by maximizing the contribution, or <u>value</u>, suppliers provide to our business.



Value from Suppliers



Re-Engineer your mindset and allocation of time & resources to improving **BENEFITS** versus just focusing on the **PRICE** you pay!

Value from Suppliers

Customized Supply SolutionsTM

- "We want solutions to our business problems, not just a box delivered to our dock"
 - —From working with <u>lead times</u>, to establishing rapid <u>replenishment times</u>
 - Reduce the transactions it takes to do business
- □ Kanban
 □ Floor Stocking
 □ Capacity Reservation
- Faxban
 Rolling Forecasts
 Consignment Inventory
- Web Buying Resident Suppliers Procurement Card

The Steps to take for each part or commodity:

- Create a Demand Profile
- Create a Supply Profile
- Evaluate and establish improvement goals
- Develop Customized Supply Solutions[™] to meet the goals



A Win-Win Scenario

Customer "wins" with:

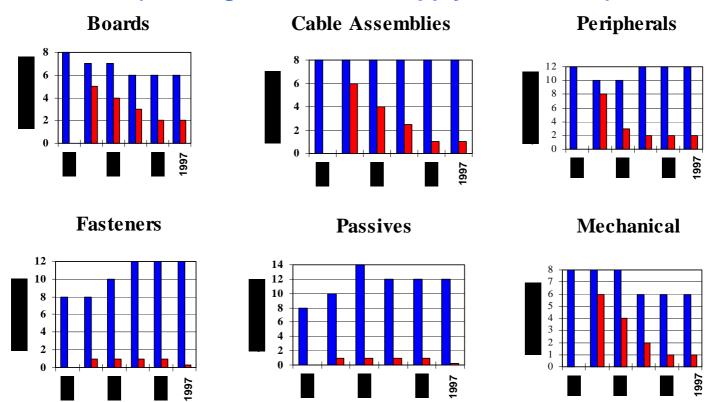
Supplier "wins" with:

	Consignment Inventory	Direct Floor Stocking	Releases from Rolling Forecast	Resident at Customer
More Business	v	V		v
Access to New Designs				V
Stablized Production	v	V	V	
Fewer Transactions	V	v	V	
Quicker Payments	V			
Less Selling Expense	V	V		V
Assured Sales		V	V	V
Access to Info. Earlier			V	V

If you want a World-Class supplier, you must be a World-Class customer!

Value from Suppliers

(Utilizing Customized Supply Solutions™)



- Standard Lead Time
- **Customized Supply Solution Replenishment Time**

But do they "take advantage" of the relationship?

- 1997 study statistically demonstrated:
 - More cost savings come from partners
 - Better on-time delivery from partners
 - Better quality from partners
 - More improvement suggestions come from partners

It appears <u>WE</u> are taking advantage of the relationship!

 But sales with partners grew at a higher rate than overall supply base expenditures

Value from Suppliers

Resident Supplier Concept

- On site full time resource (at least 3 days/week)
- Location can vary with assignment:
 - Supply Management
 - Manufacturing
 - Design Engineering
 - Logistics
 - Human Resources
- Integrate into the business
 - Has a Honeywell Badge
 - On e-mail and voice mail
 - Access to MRP information
- Assignments:
 - Manage inventory & generates own orders
 - Cost reduction ideas
 - Design advice: Technical info, cost, life cycle status, standardization
 - Work with other suppliers

Honeywell

What type of suppliers are resident

- Electronics
- Electromechanical
- Machining
- Computers
- Software
- PC Boards
- Logistics
- Travel Services
- Temporary labor services
- Office Services
- Procurement Card

All Kinds!

Resident Supplier Advice

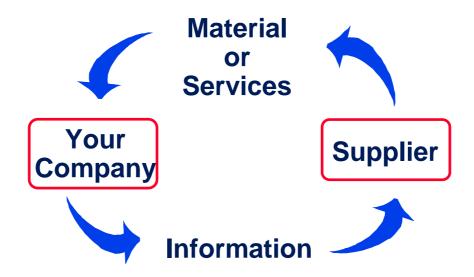
- Have a documented practice for adding, maintaining, terminating suppliers
- Get buy-in from other groups
 - Finance, Mfg, Engineering, etc.
- Have goals & metrics
- Interview & approve the resident person
- Involve residents in the business
- Co-locate throughout the business
- Review their personal and business status & performance

Communicate with Suppliers

- E-mail
- Web Pages
- Newsletters
- Meetings
- Performance reviews
- Supplier Days
- Project reviews
- Executive relationships
- Supplier recognition processes
- Alliance Teams

Honeywell

Be a World-Class Customer



If you want to improve the flow of materials to your company, you must improve the flow of information to your suppliers.

Organizing for Success

 Organizational Level at Supply Management equal to Engineering, Manufacturing, Marketing

- Not a subset of another function
- No filtering of communications
- Segment Supply Management into strategic elements
 - Strategic/tactical/transactional
 - Future oriented/today oriented
 - Technical/administrative
- Co-locate people for success
- Get the best people: A "new" profile of the supply professional
 - Degreed: Supply chain, Operations Mgmt, Engineering
 - MBA for business and financial basics
 - Strong interpersonal skills, creative, innovative
- Positive, supportive, involving, challenging work environment

