

## Linda Jimenez

## Chief Diversity Officer & Staff VP – Diversity & Inclusion

Juris Doctor, University of Texas School of Law, Austin, Texas

Bachelor of Arts with Honors, Sociology & History, University of Texas, Austin, Texas

LINDA JIMENEZ currently serves as Chief Diversity Officer and Staff Vice President – Inclusion and Workforce Mobilization for WellPoint, Inc. In this role, she directs all aspects of WellPoint's diversity management strategies and programs nationwide including but not limited to providing strategic guidance around talent management and acquisition, multicultural marketing, diversity metrics, community relations and social responsibility and external branding as a national leader in diversity management and philanthropy and the reinforcement of WellPoint's culture of distinction brand.

Ms. Jimenez has extensive corporate experience in the field of diversity and human resources. Prior to her current role Ms. Jimenez started her own consulting company specializing in the customized design and delivery of training programs, seminars, and coaching on Human Resources, Diversity & Inclusion, Leadership, Team Building, Management Development, Employee Relations, Strategic Planning, Time Management, EEO & Employment Law.

She was Vice President - Diversity and People Development for Accor North America headquartered in Dallas, Texas. With 3, 700 hotels and 415,000 rooms worldwide, Accor is a global leader in the hotel industry. At Accor, she was the recipient of the 2005 "President's Award for Excellence" for her accomplishments in diversity and inclusion and human resources.

Ms. Jimenez spent 2 years with Abbott Labs / Ross Products Division earning the coveted 2002 HR Professional of the Year Award for her groundbreaking efforts in establishing Abbott/Ross as a leader in the corporate diversity effort. Ms. Jimenez also spent 16 years with the H-E-B Grocery Company in Texas as Corporate Vice President - Diversity Management. In this role she was responsible for providing the visionary leadership behind the development of H-E-B's inaugural diversity program. In acknowledgment of her many achievements, H-E-B recognized Ms. Jimenez with the establishment of the "Linda Jimenez Diversity Leadership Award" to provide special recognition to other leaders and champions of diversity.

Ms. Jimenez is a native of San Antonio, Texas and attended the University of Texas @ Austin where she received her BA (with honors). She is also a graduate of the University of Texas School of Law and spent 20 years specializing in labor and employment law before becoming a diversity practitioner. Ms. Jimenez's leadership was recently recognized with the 2009 NELI Eagle Award — one of corporate America's highest accolades in executive leadership achievement. The Eagle Award salutes African-American and Hispanic professionals who set a higher standard of leadership in both their business and community endeavors. Ms. Jimenez also serves as a regulator contributor under the "In My Perspective" column for Profiles in Diversity Journal.