

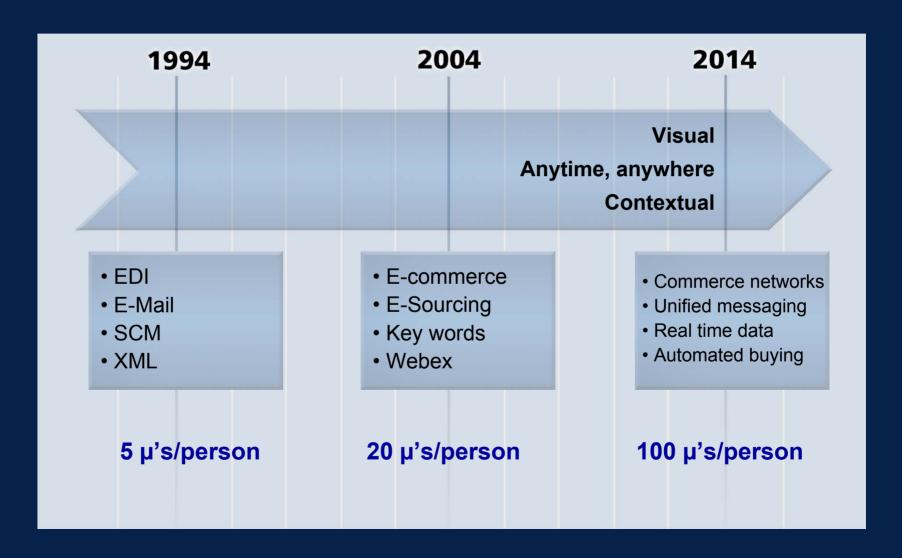
The Future of eProcurement Services Supply Management

Fabio Rosati, Elance Inc.

ISM Conference, Dec. 2, 2004

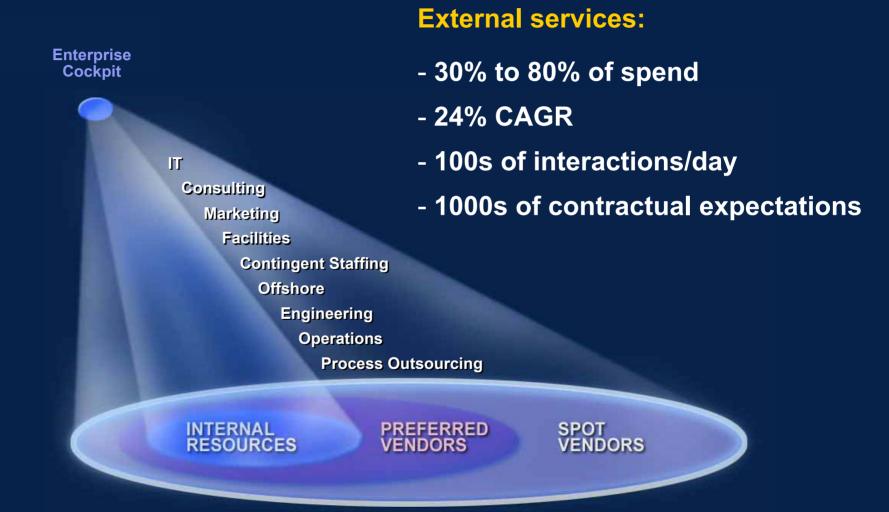


From 5 to 20 to 100 Microprocessors/Person



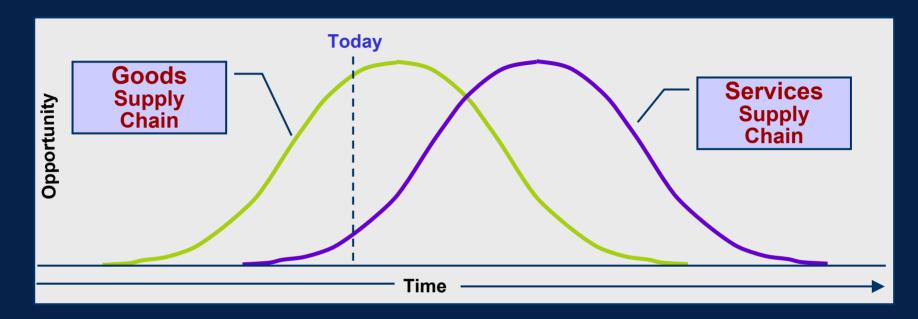


From In-house to External





From Goods to Services Supply Management



- More products sold as a service
- More complex external services
- More value realized, or lost, during delivery



Fortune 100 Six-Sigma "As-Is" Summary: Management of External Resources and Services

- Not channeling spend to right categories
- Not enough competitive bidding on each engagement
- Not able to generate order trail for many engagements
- Insufficient compliance with policies and contract terms
- Difficulty in capturing negotiated discounts, penalties
- Too many defects on invoices
- Difficulty in managing change orders
- Inadequate data on spend and supplier performance
- Misclassification risks, security risks, SOX exposure

The case for addressing Services Supply Management is increasingly compelling

Elance Case Study	Initial Spend Target	Categories to Date	Impact
Financial Services F100	\$1B+	Print, Consulting, Marketing, Contingent Labor, Advertising	>10% Savings Compliance
Energy F10	\$600m	IT, Consulting, Offshore Outsourcing	>5% Savings Compliance
Diversified F10	\$2B+	IT, Consulting, Software, Industrial, Contingent Labor, Off-shore	>10% Savings Compliance
Consumer F100	\$500m	IT, Software, Facilities, Consulting, HR	>10% Savings
Utility F200	\$1B+	Engineering, Asset Maintenance, Construction	Compliance Savings (>300% ROI Y1)
High Tech F200	\$400M	Design, Light Industrial, Marketing, Consulting	Compliance Savings (>270% ROI Y1)

Over 1,500 Suppliers Enabled by SSM





Top Trends in Services Supply Management

- 1. Process Mapping
- 2. Control of the Services Contract
- 3. Standardization
- 4. SSM Technology
- 5. Transactional Sourcing
- 6. Real-time Performance Tracking
- 7. Digital "reputation"
- 8. Real-time 4-way match, invoice elimination
- 9. Security Systems Integration

Gaining Control of the Service Contract

SERVICES CONTRACTS

Complex

Retained Relationships

- Ad Agency
- PR
- Legal

Simple

Contingent Staffing

- IT
- Administrative
- Light Industrial

The Elance Services Matrix[™]

Service Level Agreements

- Data Centers
- Network Ops
- Call Centers

Custom Specifications

- Facilities
- Print
- Clinical Trials

Milestones

- Mgmt Consulting
- IT Projects
- Market research

Volume based

- Telemarketing
- Vegetation Mgmt
- Lab Services

Time-Based

Deliverables-Based

Units (UOM)-Based

SERVICE TYPE DEFINITION



Standardization...Categories, Processes, Metrics

Categories

- IT
- •In-House
- External
- External Services
 - Administrative
 - Communications
 - Engineering
 - Facilities
 - Financial
 - Healthcare
 - Human Resources
 - ·Legal
 - Manufacturing and Operations
 - Marketing & Sales
 - Media
 - Transportation
- Temporary Labor
 - Without Expenses
 - With Expenses

Subcategories

54 Total Subcategories,

Administrative – N/A* Communications – 5 Engineering – 4

Facilities 18
Financial – 4

Healthcare – 1

HR – 3

Legal – 1

Manufacturing – N/A

Marketing & Sales – 6

Media – N/A

Transportation - 6

Job Families

Administrative

Engineering Facilities/Security

Finance

Human Resources

IT Legal

Manufacturing Marketing & Sales

Media

Job Positions

551 Job Titles

Administrative - 83

Engineering – 78
Facilities/Security – 2
Finance – 16

Human Resources – 6

IT - 111 Legal - 4

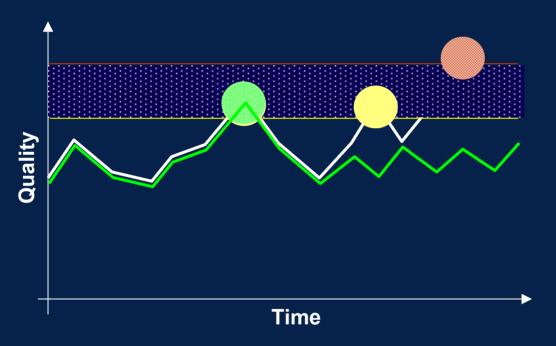
Manufacturing – 142

Marking & Sales – 21

Media – 88



Real-Time Performance Tracking



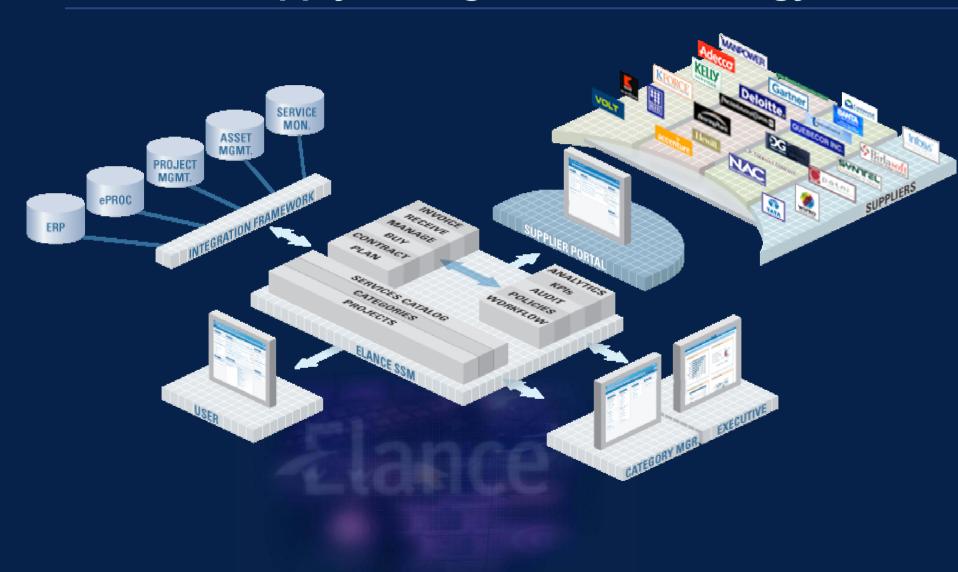
1. Supplier quality metrics

E.g.:

- Lead time
- Fill Rate
- Change Orders
- · Cost vs. Estimate
- Delivery Performance
- 2. Thresholds for notifications on supplier performance
- 3. Actions to improve supplier performance and minimize risk



Services Supply Management Technology





Services Supply Management: Recap

Reduce Cost (8% to 17% of Spend)

- Manage spend
- Buy the right service at the best terms
- Capture discounts
- Enforce penalties
- Eliminate billing errors

Improve Performance

- Standardize
- Track Performance
- Capture Feedback
- Act

Consulting

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Enterprise

Cockpit

Marketing

Facilities

Contingent Staffing

Offshore

Engineering

Operations

Process Outsourcing

Ensure Compliance

- Follow policy, process
- Use approved suppliers
- Enforce contract terms
- Match contracts to invoices
- Maintain records and audit trails

INTERNAL RESOURCES PREFERRED VENDORS

SPOT VENDORS

