

Ethics: Who's in Charge: You, or the Organization?

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Do you perceive that your organization has a different set of ethics for different parts of your organization? You are not alone.

Come join in this interactive workshop, where we will discuss key portions of the *ISM Principles and Standards of Ethical Supply Management Conduct*, go through some exercises together and discuss the issues.

The Opportunity:

Attendees will be asked to answer a set of questions prior to presentation of workshop content. The same set of questions will be passed out to the group at the end of the workshop and the attendees will once again be asked to answer the same questions. Results of how people responded before and after will be posted on the ISM website. To help administratively, before and after question sets will be printed on different colored paper. Each question will include a space for comments. The questions will have a "correct response" (written by the Ethical Standards Committee) to facilitate workshop interaction.

Objectives:

The issues to run throughout the workshop presentation include:

1. Tension between sales and supply management
2. The need of top management to "match" ethics throughout the organization

The objective of this workshop is to assist participants in learning how to recognize the differences between sales and supply management philosophies and encourage management to apply the same standards to all aspects of their organizations.

REFERENCES

Policy

The Principles and Standards of Purchasing Practice with accompanying Guidelines (as written in *ISM Policy*)

Web Site Reference

<http://www.napm.org/principles.cfm>