Institute for Supply Management™

Official Position Statement

Equal Gender Compensation and Opportunity Worldwide

It has been shown in current compensation studies in several countries that inequality, not based upon performance, still exists among certain groups of diverse individuals within the supply management profession.

ISM's official position is all equally-qualified supply management professionals performing at a similar level should be given equal compensation and opportunity in the workplace without discrimination based on age, disability, ethnicity, gender, national origin, race, religion, or sexual orientation. Equal opportunity includes, but is not limited to, job selections, job assignment, supervision, training, upgrading, transfers, compensation, benefits, educational opportunities, recreational activities, and facilities, regardless of geographic location or culture.

As supply management professionals, we advance ISM's official position on Equal Gender Compensation and Opportunity Worldwide by being strong advocates within our own companies and by refraining from doing business with suppliers worldwide who discriminate based on age, disability, ethnicity, gender, national origin, race, religion, or sexual orientation.

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